

ESG REPORT 2023/2024



DECEMBER 6

AGRINOVA AGRONUTRIENTES
Established by: REINA ENGENHARIA
ESG

Agrinova Agronutrientes

ESG Sustainability Report

2023/2024

This ESG Sustainability Report has been developed in accordance with the Global Reporting Initiative (GRI) guidelines, underscoring the significance of delivering a clear and transparent assessment of the economic, environmental, and social impacts of our operations. Our dedication to sustainability aligns with the United Nations (UN) Sustainable Development Goals (SDGs), aiming to make a positive contribution to society and the environment while embracing ethical and responsible corporate governance. Our primary commitment is to transparency and the ongoing pursuit of excellence in the services we offer. Founded in 2013, AGRINOVA AGRONUTRIENTES holds a substantial market share in foliar fertilizers, focusing on macro and micro nutrients, as well as organomineral products. Since its inception, the company has actively sought innovative technologies and effective solutions to ensure the satisfaction of its customers and partners. AGRINOVA AGRONUTRIENTES is in a state of continuous evolution, with its headquarters strategically situated in the heart of São Paulo state, facilitating the swift distribution of our products via major highways. The company also operates several branches within the group, enhancing its capacity to efficiently meet market demands. Additionally, AGRINOVA AGRONUTRIENTES encompasses other companies within our group:



“Agribusiness can serve as a significant ally to the environment, provided that sound practices and effective solutions are implemented.”



www.portoagro.com



Storage deposit



Flammable products control area



Quality control 4.0



ESG Maturity Evaluation

CHECK YOUR
Result

Identification

State: SP
CPF: 98237322800
Name: Jose Amauri Bottura
CNPJ: 18347261000148
CNPJ Service: 18347261000148

Overview

3.43

GOVERNANCE AND MANAGEMENT

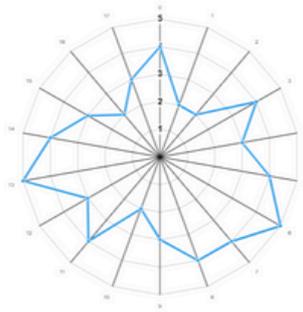
3.40

SOCIAL

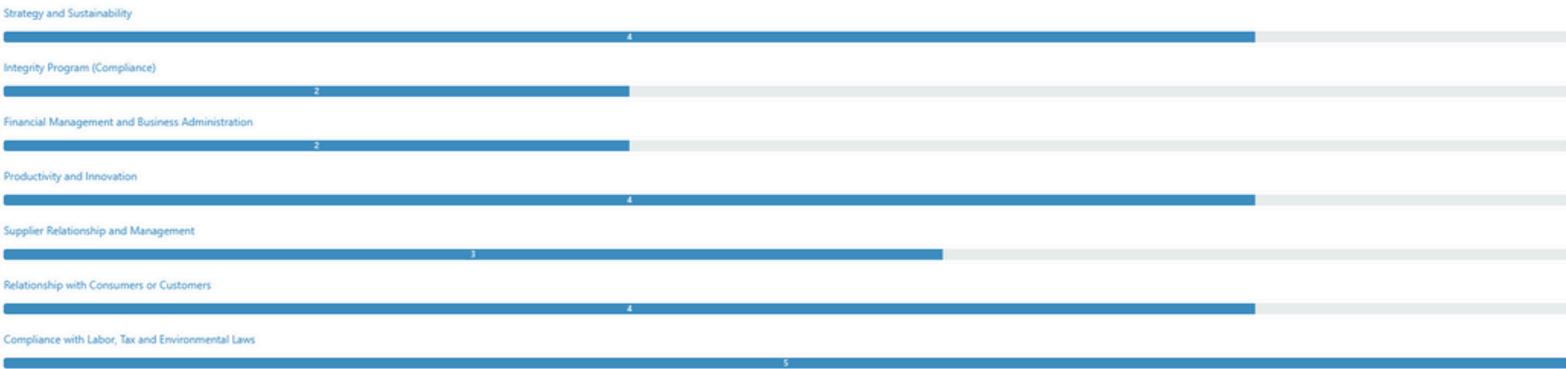
3.38

ENVIRONMENTAL

Detailed Result



GOVERNANCE AND MANAGEMENT



SOCIAL





Maturity Level and Improvement Tips

GOVERNANCE AND MANAGEMENT

Your Result
3.43 points
Goal - 5 points

Maturity Level
Proactive corporate governance established with strategic planning and a widely disseminated integration program. Formal communication channels, controls and procedures for managing relationships with employees, customers and suppliers aiming at greater operational efficiency. Low risk of being fined for non-compliance.

Improvement Tips
Implement financial indicators for different areas of the company in line with strategic planning. Create a strategy to deal with corporate conflicts, such as professionalizing management for succession. Train employees on ethical conduct and corruption prevention. Ensure the anonymity of whistleblowers in the company's reporting channels. Conduct customer/consumer satisfaction surveys to continuously improve communication channels, quality and delivery efficiency. Map and obtain voluntary certifications for products, production processes, services or management systems that are most important to the company's business. Appoint a technical manager accredited by their respective professional association. Include consultation of relevant public information from suppliers as a criterion for making purchasing decisions.

SOCIAL

Your Result
3.40 points
Goal - 5 points

Maturity Level
Proactive employee relations policy that encourages professional development and employee training on topics such as health, safety and quality of life. Community relations are encouraged internally and publicized externally.

Improvement Tips
Establish policies to prevent human rights violations. Create a channel for suggestions or complaints for employees. Develop targets for hiring employees from the surrounding community. Develop a plan with internal training to raise awareness and professional development for employees. Ensure that all legal OHS documents are up to date and that personal protective equipment (PPE) is provided. Promote and mobilize the company's network of contacts in favor of organizations supported in the community.

ENVIRONMENTAL

Your Result
3.33 points
Goal - 5 points

Maturity Level
Environmental policies and procedures meet the necessary environmental standards in place through regular communication, implementation and review processes. Raises awareness and engages staff in identifying and prioritizing environmental risks and impacts, with involvement of external experts when necessary. Implemented initiatives and procedures to manage environmental risks and impacts, with a proactive approach to managing related environmental issues.

Improvement Tips
Define a schedule for reviewing and updating the environmental management system. Define a procedure, schedule, and team to conduct, review, and update the environmental risk assessment of the company; and outsourced facilities and operations. Develop and implement a procedure for involving workers in the environmental risk assessment.

https://digitalforms.sebraesp.com.br/diagnostico/resultadomaturidadeesg?nu_seq_diagnostico=5&nu_seq_usuario=18379

Environmental Maturity 2024

We recognize that our dedication to sustainability is a continuous and evolving endeavor. Consequently, at AGRINOVA AGRONUTRIENTES, we have established a comprehensive ESG plan, complete with specific objectives and projections for the forthcoming years. This plan is designed to address areas that remain unfulfilled, ensuring that our pursuit of sustainability is thorough and impactful. Our primary emphasis is on fostering awareness regarding environmental conservation and executing tangible actions, such as reforestation projects and other initiatives aimed at mitigating the environmental effects of our operations. We assert that sustainability transcends mere responsibility; it is a genuine journey that must be undertaken with resolve, innovation, and, most importantly, the understanding that every action contributes to the future of our planet. Among our sustainability initiatives, we take pride in the establishment of two photovoltaic plants at our facilities. This initiative signifies our steadfast commitment to responsible production, facilitating the generation of clean and renewable energy for our operations. Beyond diminishing our carbon footprint, these plants underscore our dedication to energy efficiency and innovation, consistently seeking solutions that yield positive outcomes for both the environment and society. We are confident that the measures we implement today will foster a more sustainable and responsible future, aligned with exemplary ESG practices that aim to benefit not only our organization but also the communities in which we operate and the planet at large. We will persist in our commitment to reviewing and enhancing our processes, ensuring that all our efforts are effective and lead to substantial long-term improvements.

ENVIRONMENTAL



Your Result

3.33 points

Goal - 5 points

Maturity Level

Environmental policies and procedures meet the necessary environmental standards in place through regular communication, implementation and review processes. Raises awareness and engages staff in identifying and prioritizing environmental risks and impacts, with involvement of external experts when necessary. Implemented initiatives and procedures to manage environmental risks and impacts, with a proactive approach to managing related environmental issues.

Improvement Tips

Define a schedule for reviewing and updating the environmental management system. Define a procedure, schedule, and team to conduct, review, and update the environmental risk assessment of the company; and outsourced facilities and operations. Develop and implement a procedure for involving workers in the environmental risk assessment.

ENVIRONMENTAL

Environmental Impacts

3

Environmental Policy

5

Environmental Assessment and Performance

4

Commitment to the Environment

3

Environmental Risk Assessment

2

Environmental Risk Identification

3

Social Maturity 2024

Our company assumes an active and transformative role in the market, driven by a sincere commitment to our audiences and stakeholders. We assert that responsible business transcends mere financial outcomes; it encompasses a substantial contribution to social, human, and environmental advancement, with an emphasis on fostering a fairer and more sustainable future for all. We take immense pride in our involvement in various social initiatives, particularly our ongoing support for charitable organizations that are instrumental in enhancing the living conditions of many individuals. With a spirit of solidarity, we allocate resources to help realize dreams and life aspirations, consistently aiming to generate positive societal impacts. Our initiatives include, among others, financial support for higher education for both youth and adults, as well as assistance with housing and other essential needs that facilitate inclusion and social advancement. We believe that investing in individuals' personal and professional development is vital for cultivating a more equitable society. Moreover, our market operations create over 120 direct and indirect jobs, promoting inclusion in the workforce and the professionalization of our team, while fostering economic sustainability and the well-being of our communities.

SOCIAL



Your Result

3.40 points

Goal - 5 points

Maturity Level

Proactive employee relations policy that encourages professional development and employee training on topics such as health, safety and quality of life. Community relations are encouraged internally and publicized externally.

Improvement Tips

Establish policies to prevent human rights violations. Create a channel for suggestions or complaints for employees. Develop targets for hiring employees from the surrounding community. Develop a plan with internal training to raise awareness and professional development for employees. Ensure that all legal OHS documents are up to date and that personal protective equipment (PPE) is provided. Promote and mobilize the company's network of contacts in favor of organizations supported in the community.

 SOCIAL

Employee Relations



Commitment to Professional Development



Occupational Health and Safety



Quality of life and Human Rights



Community Relationship



Governance and Management Maturity 2024

AGRINOVA AGRONUTRIENTES' management system is founded on robust ethical principles, aimed at fostering transparency, effective governance, and a continuous dedication to optimal corporate governance practices.

This system aims to accurately represent the business landscape, facilitate the execution of improvement recommendations, and pinpoint essential areas for enhancement. ensure the company's financial security and sustainability.

Furthermore, it seeks to reinforce the best practices that guide the sector, consolidating our position of leadership and accountability.

AGRINOVA AGRONUTRIENTES adopts rigorous policies and maintains transparent practices across all its operations, ensuring that its relationships with investors, partners, employees, and suppliers are consistently governed by ethics and integrity.

respect for societal and environmental principles.

We operate in compliance with existing legislation and foster sustainable development of the communities in which we are part of.

Furthermore, we implement comprehensive internal control, accountability, and accounting systems that deliver precise and dependable information to support our strategic decision-making.

These governance mechanisms are essential for ensuring operational efficiency, stakeholder trust, and continuously enhancing the company in the marketplace.

These corporate governance practices not only guarantee adherence to legal and regulatory standards but also strengthen AGRINOVA AGRONUTRIENTES' commitment to transparency and accountability, thereby solidifying our reputation as an ethical organization committed to success in the long term.

Governance and Management 2024

GOVERNANCE AND MANAGEMENT



Your Result

3.43 points

Goal - 5 points

Maturity Level

Proactive corporate governance established with strategic planning and a widely disseminated integration program. Formal communication channels, controls and procedures for managing relationships with employees, customers and suppliers aiming at greater operational efficiency. Low risk of being fined for non-compliance.

Improvement Tips

Implement financial indicators for different areas of the company in line with strategic planning. Create a strategy to deal with corporate conflicts, such as professionalizing management for succession. Train employees on ethical conduct and corruption prevention. Ensure the anonymity of whistleblowers in the company's reporting channels. Conduct customer/consumer satisfaction surveys to continuously improve communication channels, quality and delivery efficiency. Map and obtain voluntary certifications for products, production processes, services or management systems that are most important to the company's business. Appoint a technical manager accredited by their respective professional association. Include consultation of relevant public information from suppliers as a criterion for making purchasing decisions.



GOVERNANCE AND MANAGEMENT

Strategy and Sustainability

4

Integrity Program (Compliance)

2

Financial Management and Business Administration

2

Productivity and Innovation

4

Supplier Relationship and Management

3

Relationship with Consumers or Customers

4

Compliance with Labor, Tax and Environmental Laws

4

5

Our Principles

AGRINOVA AGRONUTRIENTES' corporate management is founded on robust principles, as outlined below.

Mission	Market Perspective	Values
<p>Provide products that prioritize sustainability and exceptional quality, contributing positively to the environment and promoting well-being to clients and the community.</p>	<p>Continue being recognized for the quality of our products, for the team's knowledge, humanized treatment, therefore acknowledging each team member as a collaborator.</p>	<p>We believe that the company's strength is derived solely from the group of ethical and dedicated individuals in the process family and Society serve as the foundational pillars of our company.</p>

Environmental Surveillance

At AGRINOVA AGRONUTRIENTES, We have an ongoing commitment to sustainability and environmental consciousness within our team. We strive to promote responsible and efficient practices in the utilization and monitoring of inputs, providing specialized training for the proper management and responsible disposal of Personal Protective Equipment (PPE) and waste generated during our production processes.

Furthermore, we invest in sustainable solutions, such as our photovoltaic plant, which guarantees the generation of clean energy to power all our production activities. This initiative not only aids in reducing pollution, but also significantly diminishes our carbon footprint, aligning our operations with exemplary environmental practices.

With the photovoltaic plant, we achieve energy self-sufficiency, fulfilling over 100% of the electricity demand required for our operations, thereby enabling us to mitigate greenhouse gas (GHG) emissions and establish a more sustainable operation in line with global environmental preservation objectives.

The entire organization undergoes a rigorous control system, overseen by ANVISA.

Licenses and Certifications

We possess documentation that adheres to the standards and regulations set forth by certifying entities or regulatory bodies, ensuring the quality and safety of products, processes, and services, while also assuring that companies comply with applicable legislation.

MINISTRY OF DEFENSE OF THE BRAZILIAN ARMY
MINISTRY OF JUSTICE AND PUBLIC SECURITY FEDERAL POLICE
SECRETARIAT OF PUBLIC SECURITY CIVIL POLICE OF THE STATE OF SÃO PAULO
ANVISA (National Health Surveillance Agency)
IBD (Biodynamic Institute)
IBAMA (Brazilian Institute of the Environment and Natural Resources)
FIESP (Federation of Industries of the State of São Paulo)
KELLER AMBIENTAL (Laboratories)
CETESB (Environmental Company of the State of São Paulo)



Corporate Governance

To ensure relationships with investors, partners, employees, and suppliers being always grounded in ethics, integrity, and trust, AGRINOVA AGRONUTRIENTES implements policies and practices that prioritize transparency in all operational and strategic processes.

Our commitment extends beyond mere compliance with existing legislation; we actively pursue respect for the environment, strengthening the local communities where we operate and promoting sustainable practices that contribute to collective well-being.

The company implements rigorous internal controls, accountability measures, and detailed accounting, which serve as vital supports for strategic decision-making and the promotion of responsible and efficient management. These tools are crucial for ensuring operational efficiency and financial transparency, providing all stakeholders with access to clear and accurate information regarding our operations.

Furthermore, we adopt effective corporate governance practices that ensure compliance with the highest standards and regulations in the sector, thereby enhancing the company's credibility in the market and solidifying trust with our stakeholders. We believe that transparency is the foundation of any strong and enduring relationship, enabling us to build and maintain a robust and sustainable reputation.

Our commitment to transparency is also evident in our promotion of an environment characterized by open communication with all of our public, facilitating clear discussions on relevant issues and the continuous monitoring and improvement of social and environmental responsibility.

This comprehensive set of practices not only to strengthen our competitive position in the market but also to ensure that AGRINOVA AGRONUTRIENTES remains recognized as a company dedicated to sustainable development and business ethics.

The Future We Desire

During the United Nations Conference on Sustainable Development, held in Rio de Janeiro in 2012, the UN established the Sustainable Development Goals (SDGs) as outlined in the document “The Future We Want.” This framework comprises 17 goals directly associated with sustainable development, which will be re-evaluated at a forthcoming global environmental conference set for 2030.

OUR OBJECTIVES

SUSTAINABLE DEVELOPMENT GOALS



Sustainability Framework

What is the Triple Bottom Line?

The Triple Bottom Line, often referred to as the Sustainability Tripod, is a concept introduced in 1994 by the British sociologist John Elkington. This framework posits that organizations should not concentrate solely on their financial performance; they must also take into account the welfare of thousands of individuals and the environmental impact of their operations.

The concept functions as its name implies, resembling a tripod with three supporting pillars:

- 1- Environmental.
- 2- Social.
- 3- Economic.

These pillars serve as the foundation for companies when evaluating their performance and are commonly known as the 3 Ps: People, Planet, and Profit.



ESG



Environment
Ambiental



Social
Social



Governance
Governança

E (Environmental): **Ambiental**

Impactos de uma empresa no meio ambiente. Inclui os recursos naturais e energéticos consumidos pela organização, bem como os resíduos gerados, os impactos decorrentes e as consequências para os seres vivos.

S (Social): Social

Relação da empresa com seus colaboradores (políticas e relações trabalhistas), clientes e sociedade. Aborda também o quanto contribui para o respeito aos direitos humanos fundamentais.

G (Governance): **Governança**

Sistema interno de práticas, controles e procedimentos que a organização adota para se governar, tomar decisões eficazes, cumprir a lei e atender às necessidades das partes interessadas.

ABNT-PR 2030

ABNT PR 2030 is a standard established by the Brazilian Association of Technical Standards (ABNT) that delineates concepts, guidelines, and assessment models for the environmental, social, and governance (ESG) pillars. The standard was introduced in December 2022 and intends to:

- Assist Brazilian enterprises in implementing sustainable practices.
- Align corporate practices with global sustainability objectives.
- Initiate the process of conceptualizing and offering guidance on the integration of sustainable practices within organizations.

During the United Nations Conference on Sustainable Development, held in Rio de Janeiro in 2012, the UN established the Sustainable Development Goals (SDGs) in the document titled “The Future We Want.”

The risk and performance of an organization and a project extend beyond mere business actions and interests, increasingly shaped by ESG parameters.

Businesses are not isolated entities reliant solely on economic and productive factors; rather, they are interconnected with the planet we inhabit and with both internal and external ethical behavior.

Effective ESG practices have been prominently employed by financial agents, yielding competitive advantages and enhanced access to markets and capital through risk reduction analysis.

Altering the business logic to encompass not only economic and financial priorities but also social and environmental costs in its evaluations and decision-making processes.

Business leaders aspiring for success and longevity must embrace the principle of balancing financial returns with the internalization of social and environmental costs associated with their operations. In PR 2030, it is advised that the incorporation of ESG issues within an organization be aligned with its culture, strategic objectives, market trends, technological capabilities, and financial resources, among other factors.

THEMES AND CRITERIA IN PR 2030 ESG CATEGORIZED INTO:

SDGs Pertaining to the Environmental Axis:

SDG 6 – Clean Water and Sanitation

- Ensure the availability and sustainable management of water and sanitation for all. ESG practices: Implementation of effective water management and
- wastewater treatment systems.

SDG 7 – Accessible and Sustainable Energy

- Ensure access to dependable, sustainable, and contemporary energy for all. ESG
- practices: Investment in renewable energy sources, such as photovoltaics, to diminish reliance on non-renewable sources.

SDG 12 – Sustainable Consumption and Production

- Ensure sustainable production and consumption patterns. ESG practices:
- Implementation of more efficient production processes and waste minimization, fostering the sustainable life cycle of products.

SDG 13 – action against global climate change

- Take immediate action to address climate change and its effects. ESG practices:
- Implementation of strategies to decrease greenhouse gas (GHG) emissions and carbon offsetting.

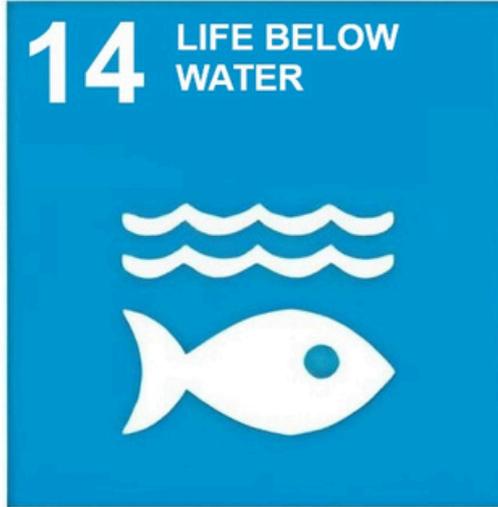
SDG 14 – Marine Life

- Conserve and sustainably utilize the oceans, seas, and marine resources.
ESG practices: Execution of initiatives aimed at reducing water pollution and fostering
- the preservation of aquatic ecosystems.

SDG 15 – Terrestrial Life

- Protect, restore, and advocate for the sustainable utilization of terrestrial ecosystems.
- ESG initiatives: reforestation efforts, biodiversity conservation, and sustainable management of protected areas.

**Sustainable Development Goals
Environmental Division**



ENVIRONMENTAL AXIS

Theme	CRITERION
Climate Change	Mitigation of greenhouse gas (GHG) emissions Adaptation to climate change
	Energy efficiency
Water Resources	Water utilization
	Effluent management
Biodiversity and ecosystem functions	Conservation and sustainable utilization of biodiversity
	Sustainable land management
Circular economy and waste management.	Circular Economy
	Waste Management
Environmental stewardship and pollution mitigation	Environmental Management
	Mitigation of noise pollution (acoustic disturbances and vibrations)
	Air quality (pollutant emissions)
	Management of contaminated sites
	Hazardous substances

Identify the primary risks and opportunities that may emerge from climate change for your business, while formulating a strategy for risk management as well as exploring potential business opportunities and savings of associated financial resources.

Establish a system for measuring and reporting greenhouse gas (GHG) emission levels. Determine the methodology, considering that it must be cohesive and allow comparisons of data and results over time, and carry out an inventory of emissions and removals (if any) covering Scope 1 and Scope 2.

Map the materiality of the organization's emission sources and evaluate them in relation to the organization's activities.

Disseminate the inventory data and results, citing the methodologies used for calculation and data recording, while communicating all GHG emission sources and activities, and justifying any specific exclusions and the premises or relevant assumptions adopted.

Conduct an audit to verify the inventory by an independent and qualified organization. Formulate a mitigation plan by determining your baseline based on monitoring data, proposing targets for reducing, removing, and/or offsetting emissions, along with the necessary actions and investments to achieve these targets, including an analysis of opportunities for participation in the carbon market.

Publicize the mitigation plan and the commitments made.

Add Scope 3 to your inventory, advancing your climate commitments by also predicting goals for reducing, removing, and/or offsetting emissions for this scope (the inclusion of Scope 3 can be gradual, beginning with your primary indirect emissions and aiming to encompass the entire production chain).

Seek to join platforms, campaigns, and/or positioning initiatives that promote greater standardization and transparency regarding the organization's climate commitment.

Establish a management system to monitor the progress of the commitments made and the effectiveness of the actions implemented.

Publicize the data and results related to the achievement of the targets and commitments outlined in the mitigation plan.

Social Dimension

1 NO
POVERTY



2 ZERO
HUNGER



3 GOOD HEALTH
AND WELL-BEING



4 QUALITY
EDUCATION



5 GENDER
EQUALITY



10 REDUCED
INEQUALITIES



SDG Social Disparity

SDG 1 - Eliminate Poverty

- The objective is to eradicate poverty in all its manifestations, universally. This entails guaranteeing access to fundamental resources, including food, education, and healthcare, while establishing conditions that enable the most vulnerable populations to enhance their living standards.

SDG 2 - End Hunger and Promote Sustainable Agriculture

- Eliminate hunger, attain food security, and enhance nutrition by fostering sustainable agriculture and ensuring access to healthy, nutritious food for all, particularly in underserved areas.

SDG 3 - Promoting Health and Well-being

- Ensure the promotion of healthy lives and well-being for individuals of all ages. This encompasses access to quality healthcare, the reduction of child and maternal mortality, and the fight against diseases such as HIV/AIDS, malaria, and others.

SDG 4 - Quality Education

- Ensure inclusive, equitable, and high-quality education, fostering lifelong learning opportunities for all. Education is essential for social and personal development and serves as a foundation for mitigating inequalities.

SDG 5 - Gender Equality

- Achieve gender equality and empower all women and girls. This objective aims to eradicate gender discrimination and ensure women's right to live free from violence, along with their complete involvement in power and decision-making processes.

SDG 8 - Promoting Decent Work and Economic Growth

- Promote sustained, inclusive, and sustainable economic growth, full and productive employment, and decent work for all. It aims to ensure improved working conditions, equitable wages, and the eradication of practices such as child and forced labor.

SDG 10 - Mitigate Inequalities

- Mitigate inequality both within and among nations. This objective underscores the significance of fostering social inclusion, guaranteeing equitable opportunities, and diminishing disparities in income and resource access.

Social Axis	
Theme	Criterion
Territorial	Private Social Investment (PSI)
	Stakeholder engagement and dialogue
	Social impact
Human Rights	Respect for human rights
	Combat forced or compulsory labor
	Combat child labor
Diversity, equity, and inclusion.	Diversity and equity policies and practices
	Culture and promotion of inclusion
	Professional development
Workplace relations and practices	Occupational health and safety
	Quality of life
	Freedom of association
	Compensation and Benefits Policy
Promoting social responsibility within the value chain	Relationship with consumers and clients
	Supplier relationships

Engagement Strategies and Corporate Social Responsibility Initiatives (PSI)

Management Culture and Stakeholder Involvement

- Cultivate an organizational culture that prioritizes stakeholder engagement, fostering open communication and encouraging the active participation of employees and communities.

2. Stakeholder Identification and Analysis

- Identify pertinent stakeholders and comprehend their expectations, needs, and areas of interest, emphasizing the execution of PSI actions.

3. PSI Initiatives, Projects, and Policies

- Establish PSI programs that align with stakeholder needs and organizational culture, incorporating projects and policies for effective engagement.

- Develop PSI policies that define criteria, priorities, and clear objectives for actions.

- Establish monitoring indicators to evaluate the impact of PSI actions on the organization's strategic assets.

4. Contributions and Corporate Engagement

- Encourage employee contributions to civil society organizations by implementing matching mechanisms.
- Support the capacity development of local organizations through corporate volunteering and the donation of specialized technical services.

5. Educational Initiatives and Community Integration

- Open free training initiatives (e.g., corporate universities) for the communities in the regions where we operate.
- Allocate financial resources, products, and services to civil society organizations to facilitate the execution of projects and events that foster financial sustainability.

6. Execution of Socio-Environmental Initiatives

- Utilize the organization's material and financial resources to execute socio-environmental initiatives.
- Award fellowships, prizes, or scholarships to individuals distinguished in socio-environmental matters or facing financial hardships.

7. Assistance for Enterprises with Socio-Environmental Impact

- Offer philanthropic resources or create conducive conditions for enterprises with socio-environmental impact, utilizing blended finance mechanisms.

8. Mechanisms for Participatory Decision-Making

- Establish autonomous decision-making processes for the allocation of PSI resources, involving workers and community members through consultative or collegial bodies.

9. Supplier Selection and Diversity

- Incorporate diversity, equity, and inclusion (DEI) standards in the selection of suppliers and organizations to be endorsed through ISP.

10. Health and Wellness

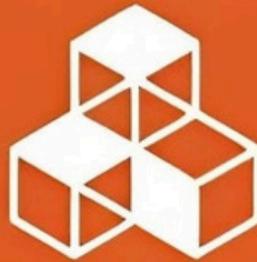
- Promote vaccination initiatives within the communities served by the organization.
- Assess the possibility of providing health plans, insurance, or access to private healthcare services for employees and local residents.

SDG Economic Division

8 DECENT WORK AND
ECONOMIC GROWTH



9 INDUSTRY, INNOVATION
AND INFRASTRUCTURE



11 SUSTAINABLE CITIES
AND COMMUNITIES



Sustainable Development Goals Economic Division

SDG 8: Decent Work and Economic Growth

Advocates for sustainable economic development through the creation of decent employment opportunities, emphasizing the reduction of youth unemployment, enhancement of productivity, and improvement of working conditions. Its objective is to foster inclusive growth that benefits the entire society.

SDG 9: Industry, Innovation, and Infrastructure

It seeks to establish resilient infrastructure while promoting sustainable industrialization and innovation. The objective is to enhance the efficiency of industrial processes, encourage innovation, and guarantee access to technology to stimulate sustainable economic growth.

SDG 11: Sustainable Cities and Communities

It emphasizes the development of inclusive, resilient, and sustainable urban environments. The objective is to guarantee affordable housing, implement green infrastructure, efficient transportation, and minimize environmental impact, thereby promoting an improved quality of life for all. Interconnections:

- SDGs 8 and 9: Innovation and sustainable infrastructure are vital for stimulating economic growth and generating new employment opportunities.
- SDGs 9 and 11: Investment in infrastructure and innovation is imperative for the establishment of resilient and environmentally sustainable urban areas.
- SDGs 8 and 11: Sustainable economic growth is interconnected with the development of inclusive and accessible urban communities.

Sustainable Development Goals Institutional Division



ODS INSTITUTIONAL

SDGs 16 and 17 pertain to governance, robust institutions, and partnerships, which are essential for fostering a more just, equitable, and sustainable society.

Below, I summarize each goal, emphasizing their interconnections and primary objectives:

SDG 16: Peace, Justice, and Effective Institutions

SDG 16 aims to promote peaceful, just, and inclusive societies, supported by strong and responsible institutions. This goal acknowledges the significance of an effective legal and governmental system in safeguarding human rights, mitigating violence, and establishing an environment where justice and transparency thrive. The primary objectives include:

Reduce all manifestations of violence, including armed conflict and crime, while fostering security for all.

Strengthen public institutions to ensure they operate with transparency, accountability, and efficiency. Uphold the rule of law, guaranteeing equal access to justice for all individuals.

- Combat corruption and bribery in all forms, promoting enhanced transparency in public administration.

- Ensure the inclusive and meaningful participation of all citizens in political decision-making and governance processes.

SDG 17: Partnerships and Means of Implementation

SDG 17 underscores the significance of partnerships for the successful realization of the other SDGs, as sustainable development necessitates collaborative efforts among governments, the private sector, and civil society. This goal aims to bolster global cooperation, secure the means of implementation, and promote adequate financing for development initiatives. The primary objectives include:

- Enhance the mobilization of financial resources, both public and private, to attain the Sustainable Development Goals (SDGs).
- Foster international cooperation by facilitating effective partnerships among nations and organizations.
- Augment technical and technological assistance to developing countries.
- Advocate for equitable and inclusive international trade, promoting practices that benefit developing nations.
- Improve development effectiveness through collaborations among the private sector, governments, and civil society.

GOVERNANCE AXIS

Theme	Criterion
Corporate governance	Corporate governance framework and composition
	Objectives and strategy concerning sustainability
Business Conduct	Adherence, integrity initiatives, and anti-corruption measures Measures to address unfair competition (antitrust)
	Stakeholder involvement
	Enterprise risk management
Control and management practices	Internal controls
	External and internal audits
	Legal and regulatory framework
	Information Security Management
	Personal data confidentiality
	Responsibility (accountability)
Transparency in governance	ESG, sustainability, and/or integrated reporting documents

1. Enhancing Compliance

- Objective: implement organization-wide compliance program by 2026
- Metric: Internal compliance rate and training accomplished.

2. Transparency and Accountability.

- Goal: Publish annual ESG sustainability reports, accompanied by external audits, commencing in 2025.
- Indicator: Quantity of audits and adherence to ESG standards.

3. Stakeholder Involvement

- Goal: Establish a direct communication channel with stakeholders by 2026.
- Indicator: Quantity of consultations conducted and actions implemented based on feedback.

4. Management of ESG Risks and Opportunities

- Goal: Annually evaluate and address ESG risks while maximizing opportunities for value creation.
- Indicator: Count of mitigated risks and successful initiatives.
- Outline, as relevant, the scope of the organization's ESG approach (pillars);
- Detail the objectives, targets, and performance indicators established by the organization, along with the level of compliance and/or achievement.
- Highlight the relevance of ESG issues to business strategy and business models;

- Report ESG issues recognized as material within the organization;
- Demonstrate the identified negative and positive risks, along with the primary actions implemented to mitigate or amplify them.
- Ensure that the information presented in the report is both reliable and traceable.
- Ensure that the report preparation adheres to the principles outlined in the chosen standard.

- Inform the applicability of the legislation and/or regulations mandated by the national and/or international markets in which the organization functions, if applicable.
- Describe the objectives, goals, and performance metrics.

About the Report

AGRINOVA AGRONUTRIENTES' dedication to effective management practices and transparency is reflected in our Code of Ethics and Conduct

In alignment with this commitment, the company will commence the publication of its annual Corporate Sustainability Report in 2024.

This initiative has been established to present our indicators and information pertaining to the environmental, social, and corporate governance (ESG) domains.

This is the first AGRINOVA AGRONUTRIENTES' Corporate Sustainability Report, which aims to deliver a comprehensive overview of our practices and outcomes, while also demonstrating our commitment to transparency and sustainability.

Should you have any inquiries or suggestions regarding this report or its content, please reach out to us via email at agrinovaagro@agrinovaagro.com.

Office Hours

General Coordination of the Sustainability Report

Jose Carlos Reina

Reina Engineering Environmental, Social, and Governance (ESG)

Content Acquisition and Structuring

Reina Engineering Environmental, Social, and Governance Team

Authored by

José Carlos Reina

Design and Aesthetics

Jose Carlos Reina

Production

Agrinova Agronutrients

Reina Engineering

Environmental, Social,
and Governance (ESG)